

CURRICULUM VITAE



PERSONAL INFORMATION

NAME: Dr. Grace Bonareri Mose-Okong'o
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EMAIL: gbmose@yahoo.com; grace.bonareri@ku.ac.ke
NATIONALITY: Kenyan
GENDER: Female

AREAS OF SPECIALIZATION: Gender and Development; Gender issues in Governance; Gender mainstreaming; Project planning, implementation, monitoring and evaluation; Community Mobilization; Women's leadership; Gender based violence and sexual assault; African traditional practices; women's empowerment in social economic development.

RESEARCH INTERESTS: Female Genital Mutilation; Women's reproductive Health; Gender based violence and sexual assault; Health disparities with regard to issues of linguistic and cultural competence; HIV/AIDS

.1 QUALIFICATIONS

- **Academic Qualifications**
- 2005: Doctor of arts, Humanistic Studies, majoring in Gender, Women's Studies and Cultural
- Anthropology. State University of New York, University at Albany, New York
Research Topic: Accounting for the Persistence of Female Genital Mutilation (FGM): A Case of the Abagusii, Kenya.

- 2003: Master of Arts, Women’s Studies. State University of New York, University at Albany
- 2002: Certificate of Graduate Study (C.G.S.) in Women in Government and Public Policy Center for Women in Government and Civil Society, State University of New York, University at Albany
- 1997: Master of Arts, Religious Studies, African Belief systems, practices and culture. Kenyatta University, Kenya
Thesis Topic: The Abagusii Female “Circumcision” and its Impact on Women’s Role in Society
- 1990: Bachelor of Arts, Education. Kenyatta University, Kenya
- **Professional Qualifications**
- Effective Leadership Training and Mentoring: Being A Leader And The Effective Exercise Of Leadership Course An Ontological/ Phenomenological Model- on June 25 through 30th at Rutgers University, New Jersey, USA

- Effective Leadership Training and Mentoring: Being A Leader And The Effective Exercise Of Leadership Course An Ontological/ Phenomenological Model- on June 22 through July 3rd 2016 at Broadway, New York City, USA
- Effective Leadership Training: Being A Leader And The Effective Exercise Of Leadership Course An Ontological/ Phenomenological Model- on February 5 – 12, 2016 at Multimedia University –Nairobi Kenya
- Social Change Communication to end Female Genital Mutilation Organized Organized by The Girl Generation held on Ngong Road, 2016
- Global Leaders" Training: Women Leaders for the World Program. The Global Women Leaders Network (GWLN) on 3th through 7th May 2015 at the Jesuit Retreat Center, 300 Manresa Way, Los Altos CA 94022.
- Diploma in Fifty International Training on Popular Education in Health, Dignity, Empowerment and Equity: Participatory and Community-Based Strategies for Rights. Santiago and Concepcion, Chile, South America, 2014

.2 Other Courses

- 2002: Certificate of Graduate Study (C.G.S.) in Women in Government and Public Policy Center for Women in Government and Civil Society, State University of New York, University at Albany

3.0 Employment History

- 2011-Current: Lecturer, Kenyatta University, School of Humanities and Social Sciences, Department of Gender Development.
 - Worked with Center for Gender Equity and Empowerment, Kenyatta University to mainstream gender in all curriculums in all departments. This process entails gender auditing of the departmental curriculums, developing training for each department on gender responsive curriculum followed by training various department staff on gender responsive pedagogy

2011-Community advocacy-Programmatic Guidance for Hope Foundation for African Women (HFAW) which works among the Maasai and Kisii on women"s social-economic empowerment.

2011 June-2013 Dec-Consultancy with the Education Fund of Family Planning Advocates of New York State

2009- 2011 May: Director, Diverse Communities Health Initiative (DCHI) formerly, Immigrant Women"s Health Initiative (IWHI), Education Fund of Family Planning Advocates (FPA) of New York State

2006 – 2008: Research and Program Associate. IWHI of FPA.

Managed programmatic activities related to the Immigrant Women"s Health Initiative and fully participated in the development of the Initiative

2002 – 2005: Director, Domestic Violence Hotlines, New York State Coalition Against Domestic Violence (NYSCADV), 350 New Scotland, Albany NY 12208 (Non profit Organization)

2000-2003: Legislative Aide. New York State Assembly, Assemblywoman Barbara Clark"s Office, LOB 702, Albany NY

ADDITIONAL TEACHING AND MENTORING EXPERIENCE:

2001-2002: Teaching Assistant/adjunct Faculty University at Albany (SUNY), Department of Women's Studies, 1400 Washington Ave, Albany NY

1997-1999: Instructor. Muranga Teachers' College, Kenya
Trained adults on basic education courses focused on child psychology and development

1990-1997: High School Teacher. Menyanya, Riabai and Kyanguli high schools, Kenya

4.0 ADMINISTRATIVE RESPONSIBILITY (AT KU)

4.1 At Kenyatta University

2012 To current-Chair, International Linkages department of Gender and Development Studies

2013 To Current -Chair of Postgraduate Board Committee, department of Gender and Development Studies

2013 July-Acting chair for Gender and Development Studies Department

2015 Member of Board, African Studies Institute, Kenyatta University

2017- Planning committee member for Being a Leader Training scheduled for Feb 2018

4.2 At Hope Foundation for African Women (HFAW)

2011 to current-administrative and Programmatic Guidance for staff

4.3 At Family Planning Advocates of New York State

2005 to 2011-administrative and Programmatic Guidance for staff

4.4 At New York State Coalition against Domestic Violence of New York State (NYSCADV)

- 2002 to 2005-Provided administrative and programmatic guidance for staff

4.5 At High School

- Served as Head of Department for humanities-Geography, History, Religious studies and social ethics at Kyanguli High School

5.0 TRAININGS AND CONSULTANCIES

Lead a Workshop on Raising Awareness on Gender Based Violence, Female Genital Mutilation and Economic Empowerment Through Popular Education Model in Nyamira County for the Nyamira Women Leaders of CBOs, FBO and self Help groups at Bunkers Hotel, Nyamira County, March 2018

- Co Facilitated International Workshop on Being A Leader And The Effective Exercise Of Leadership Course An Ontological/ Phenomenological Model- on February 19 through 24, 2018 at Kenyatta University, Kenya

- Lead a Workshop on Raising Awareness on Gender Based Violence, Female Genital Mutilation and Economic Empowerment Through Popular Education Model in Nyamira County for the Nyamira Youth at Guardian Hotel, Nyamira County, December 2017

- Social Change Communication to end Female Genital Mutilation Organized by Hope Foundation for African Women in Partnership with The Girl Generation held in Borabu Sub County on March 6 to 8th 2017

- Lead a Workshop on Raising Awareness on Gender Based Violence, Female Genital Mutilation and Economic Empowerment Through Popular Education Model in Kisii and Nyamira Counties for the Kenya Lutheran Evangelical Church, Nairobi on November 23 to 26, 2016

- Lead a Workshop on Eradication of Female Genital Mutilation for the Lutheran Communion in Central and Eastern Africa (LUCCEA) at PCEA Guest House on February 22 to 28, 2016, Nairobi Kenya.
- Seventh International Training on Popular Education in Health, Dignity, Empowerment and Equity: Participatory and Community- Based Strategies for Rights. Santiago and Concepcion, Chile, South America January 2016
- Realities and Challenges to Effective Strategies to Addressing Violence Against Women in Kenya at the University of Chile, School of Public Health, South America. January 17, 2014.
- Gender Construction and Its Impact on Education of Girls and boys; and Gender Analysis Frameworks and Theories in Education Presented at The Sensitization Workshop for principals and Secondary School teachers on Gender in science, Mathematics and Technology (SMT) Education at GEMS Cambridge International School by KNATCOM/UNESCO, Nairobi County, October 16,17 2013.
- Gender Construction and Its Impact on Education of Girls and boys; and Gender Analysis Frameworks and Theories in Education Presented at The Sensitization Workshop for principals and Secondary School teachers on Gender in science, Mathematics and Technology (SMT) Education at Manzooni Lodge by KNATCOM/UNESCO, Makueni County, November 4, 5 2013.
- Challenges to Addressing Trauma in Battered African Immigrants and Refugees in a Trauma Symposium “Recognizing, Understanding and Addressing Trauma among Black Battered Women in USA.” Sponsored by IDVAAC, Chicago, July 2013.
- Domestic Violence in African Immigrant and refugee Communities in US presented at a conference entitled “Domestic Violence and the Black Community: Unpacking the Significance of our Diversity. August 13-14, 2012, sponsored by IDVAAC, Norfolk Virginia.
- Engaging the Youth in Ending/Preventing Gender Based Violence presented at Kenyatta University International Conference on Gender Based Violence; August 1-3,2012 Kenyatta University, Nairobi, Kenya
- Leading to Choices: Ordinary Women Reap to Extra ordinary leaders in Forum, Building blocks: Leadership Training for Kenyan Women organized by Foundation for African Women. Ongata Rongai, Nairobi, Feb 23 2012,
- Engendering the Curriculum: Gender Analysis Frameworks in Education. Kenyatta University Departmental Gender Forum, KU. Wed 22, Feb, 2012.
- Domestic Violence: Working with African Families in the US. Domestic Violence Conference, planned by Institute on Domestic Violence in the African Community, MN, May 17-19, 2011.
- The Impact of Promoting Cultural and Linguistic Competence for Limited English Speaking Population. Organized by Cares Inc, Albany, NY. September 22, 2010
- Emergency Preparedness: Cultural Competence and Working with African Americans and People of African Descent. Organized by Department of Health, Albany, NY. September 14, 2010
- Emergency Preparedness: Cultural Competence and Working with African Americans and People of African Descent. Organized by Department of Health, Latham, NY. September 14, 2010

- The Impact of Promoting Cultural and Linguistic Competence for Limited English Speaking Population” In a workshop entitled “Certification and Healthcare Interpreters: The Importance of Providing Quality Interpreting Services,” Center for the Elimination of Minority Health Disparities (CEMHD), State University at Albany, NY. September 13, 2010
- Cultural Competence: Working with people of African descent” Organized by Community Cradle, Albany NY. March 24, 2010
- Women’s Health Matters: A Day of Cultural Competence Learning and Advocacy for Immigrant Women, Women of Color and Health and Human Services Providers. Albany New York. May 12, 2010
- Sharpening our Tools to Promote Reproductive Health Care: An Advocacy Training for Immigrants & Women of Color.” Albany New York. May 12, 2009
- Health Care Reform: Engaging Communities of Color. Albany, New York. October 7th 2009
- From Assessment to Action: Learning to Measure and Promote Culturally and Linguistically Appropriate Services (CLAS) at Your Agency; Mid-Hudson Valley New York, August, 6, 2009
- From Assessment to Action: Learning to Measure and Promote Culturally and Linguistically Appropriate Services (CLAS) at Your Agency, Albany. October 8, 2009
- Planned Parenthood of Mid Hudson Valley “Increasing Cultural Competence and Language Access to Health Care: Findings and Best Practices”, New Paltz, New York. May 15, 2008

6.0 COURSES TAUGHT

6.1 At Kenyatta University

- AGD 800-Fundamental of Gender and Development Studies
- AGD 802- Advanced Theories of Gender and Development
- AGD 805- Gender, Policy Development and practice
- AGD 806- Gender and Project Development
- AGD 402- *Gender Planning and Policy Formulation and Implementation*
- AGD 410- Gender and Empowerment
- AGD 307- Gender Dimensions In Community Mobilization And Development

6.2 At St Paul University

- MTL 503 Gender and Community Transformation

6.2 At State University at Albany

- AWSS 200 Introduction to Women Studies
- AWSS 220 African Women in the diaspora

7.0 FELLOWSHIPS

2002: Fellowship in Women and Public Policy, Rockefeller, Suny Albany, USA

8.0 AWARDS AND RECOGNITIONS

May 2015 A scholarship to participate in the 2015 Women Leaders for the World Program. It was a residential session of the 6 month program starting on Sunday, May 3rd, 2015 at the Jesuit Retreat Center, 300 Manresa Way, Los Altos CA 94022. Graduated was held on Tuesday 1th November, 2015 and award of certificate

2012-Kenyatta University Vice Chancellor’s award to Exemplary Performance

2012: Angel Award from IDVAAC, an Institute of University of Minnesota in recognition for working and promoting safety of women and children from gender based violence

2004: The Kate Fansler Foundation grant

2000: Initiative for Women Award, State University at Albany, USA

2000: Teaching Assistant scholarship: SUNY Albany, USA

9.0 POST-GRADUATE SUPERVISION

PH.D Supervision

(a) Ongoing

Name of Student	Title of Thesis	Year Of Completion
Willy Mwangi	Gender dynamics in domestic solid waste management in Kiandutu slum, Thika Municipality in Kiambu County.	Thesis on way to submission
Wanjohi Catherine	Peer Mentoring and Transformation of Sex Workers in Naivasha Sub County - Kenya.	Proposal Writing
Kwena Foulata Tabitha	Status of Sickle Cell Disease and Its Impact on Affected Households Socio-Economic Status, Income, Health and Livelihoods Security in Selected	Thesis Writing
Agumbi Phoebe Florence	Gender Equality Strategy Implementation Practices and Challenges at the County Government of Kisumu, Kenya.	Proposal Writing
Maranga Mocheche Alice	The impact of human trafficking from a gender perspective.	Proposal Writing

MASTERS SUPERVISION-COMLETE

Name of Student	Title of Thesis/Project	Year Of Completion
Jane Muthoni Robert	<i>The causes of the High Labor Turnover Among Domestic Workers in Thika Municipality</i>	2014
Eunice N. Kamau	<i>Women Economic Empowerment through the Women Enterprise Fund. A study of Nanyuki Town.</i>	2015
Kioko Rachel Kasyoka	<i>Factors influencing infidelity among married couples in Mwingi Central Division in Mwingi Central District.</i>	2016
Karanja Margaret Wanjiku	<i>Challenges Facing Rural women in Sustaining Income Generating Activities. A case study of Makuyu division of Murang'a County</i>	2016
Grace Nyachwaya	<i>Influence of Gender on the Performxance of Women Groups: A Case Study of Kisii District.</i>	2016
Elsheba Omari	<i>A study of Factors Influencing subject selection in Secondary School Girls in Kenyena Division.</i>	2016
Josephine Bonareri Nyakoiro	<i>The Influence of gender of the teacher on Performance in KCSE exams in public Secondary schools Level in Makadara District</i>	2016
Amanda Kinya Mbabu	<i>The social support Systems of the elderly and their effects on Community Development in Igoji Division.</i>	2017

MASTERS SUPERVISION-ONGOING

Name of Student	Title of Thesis/Project	Status
Pamella A. Charillus	<i>Implementation of GBV Policy in Winam Kisumu County</i>	Thesis Defended
Rebecca Nyambura Mwose	<i>Determinants influencing Gender Studies as a Choice for Undergraduate study. A Case of Kenyatta University.</i>	Thesis submitted
Emmah Wangari Nganga	<i>Challenges facing the gay community in Kenya. A case study of Galck-Gay and Lesbian Coalition of Kenya Nairobi.</i>	Near Submission
Eunice M. Ngugi	<i>Challenges Facing the Youth in Accusing Sexual and Reproductive Health Services in Ndeiya Division Kiambu County</i>	Near submission
Selina Nkatha	<i>Impact of Domestic Violence on Female Employees Productivity in Water Service Provision Companies, Nakuru County- Kenya</i>	Thesis writing
Ngai Juster Mbura	<i>An Investigation into the effectiveness of NGO's in addressing the needs of commercial sex workers and street children in Nairobi County. A case study of Undugu Society.</i>	Thesis
Teresia Waithera Gitau	<i>Assessment of Access and Utilization of Treadle and Hip Pump Technology among Women Farmers in Machakos County,</i>	Near submission
Gladys Muita	<i>Gender Dimension in Primary Headship and its implication on Girl-Child education in Laikipia West District, Kenya</i>	In the field
Gicheha James Mburu	<i>To Explore the Determinant Influencing Prevalence of Drug Abuse Among Learners in Secondary Schools in Nyeri Central</i>	Proposal
Bosire K. Millicent	<i>To Assess the Influence of Patriarchy on Women in Nyamira North Sub- County, Nyamira County, Kenya”</i>	Proposal
Charles Ngocho	<i>The Impact of Devolution of Agriculture on reduction of poverty and Hunger and Promotion of Gender Equality in Githiru Sub-</i>	Proposal

10.0 CONFERENCES/SEMINARS/WORKSHOPS

Symposium on Weaving Just Peace: African Women's Transformative Leadership in Contexts of Transition Symposium, 15 August 2016, Kenyatta University Conference Centre
 2016-Participated in the Forum for the Launch of Women's Leadership Program at Egerton

University, Institute of Gender Studies, Held at Egerton University

July 2013-Organized and convened a Public Lecture with Guests from University of Minnesota on topic: Mobilizing Men against GBV, held at Kenyatta University Business Center

11.0 GRANT AWARDS:

2009: Research grant, National Institutes of Health competitive award (\$599,390) Understanding and Improving Family Planning Services through Language Assistance” which seeks to help family planning providers improve services to Limited English Proficient (LEP) patients among family planning providers. This is a 3 year collaborative research project between DCHI, , the University of Albany’s Center for Women in Government, and Civil Society and Alliance for Community Research and Development was completed in 2012

2009: Ford Foundation grant to support (\$ 50,000) to develop a training materials and conduct the training “From Assessment to Action: Learning to Measure and Promote Culturally and Linguistically Appropriate Services (CLAS) at Your Agency, and Sharpening our Tools to Promote Reproductive Health Care: An Advocacy Training for Immigrants & Women of Color.” Albany New York

2009: The New York State Bureau of Women’s Health grant (\$ 50,000) to support the production of a Resource Guide for Family Planning Providers in NYS. I participated in guiding the production of this document (copy available upon request)

2010: NYS Bureau of Women’s Health (\$ 50,000). “Women’s health matters: A day of Cultural Competence and Advocacy for Immigrant Women, Women of Color and Health and Human service providers” conference in Albany, USA

2011-NYS Bureau of Women’s Health (\$50,000)-renewable every year for 3 years to allow DCHI to conduct CLAS work (trainings, webinars and technical assistance) for family planning providers in NYS

12.0 PROFESSIONAL/COMMUNITY MEMBERSHIPS:

2011-Current Director of Hope Foundation for African women which advocates for women and girls and works to end GBV beginning with FGM

2007-2008 Member of Multicultural Leadership Team, Emmaus United Methodist Church, Albany, NY. The team strategizes on inclusion of all racial /ethnic groups in a diverse church with many immigrants. I worked to support women to develop plans for economic wellbeing and contributed to the beginning of a holistic church project to support immigrants.

2007-2011 Member of Core Strategy group of Sauti Yetu’s National African Immigrant & Refugee Women’s Network, Bronx, NY. The mission is to bring together grassroots African immigrant and refugee women activists and leaders to develop concrete strategies to address many challenges facing women and children in our communities in New York including economic empowerment.

2011 Member of Citizen Action’s Health Care For All New York (HCFANY),s Racial and Ethnic Disparities Taskforce- develops strategies and promotes policies to reduce health disparities

in New York State

2010 USA Committee Refugees and Immigrants Language Access Working Group from May 2010 to the present. The mission is to address the communication gaps between refugees and health providers especially with regard to language and culture

13.0 RESEARCH AND PUBLICATIONS

Socio-Cultural Factors that Influence Masters Student's Choice to Study Gender and Development Studies at Masters Level in Nairobi County-Published in International Journal of Gender Studies, Vol 1, Issue 1 No 2 pp5-30, 2017-By Rebecca Mwose, Dr. Grace Mose Okong'o and Dr. Pacificah Okemwa.

Grace Mose. Thinking the Gusii Way: Insider perspectives on female genital mutilation (FGM)/cutting and strategies for change, (Saarbrücken, Germany): VDM Verlag, 2008.

Grace Mose and Karen Anderson. Increasing immigrant women's access to reproductive health care: Strengthening cultural competence among family planning providers. National Perinatal Association, September 2007

Ongoing Research: HIV Stigma in Four Counties , Kenya

DEVELOPMENT OF TEACHING AND ACADEMIC PROGRAMS

Development of Modules

AGD 201-Introduction to Theory of Gender and Development

AGD 307-Community Mobilization

AGD 410 –Gender and Empowerment

Participated in Revising Gender and Development Studies University curriculum in 2012/3013

Invited to develop Gender Curriculum for SEKU University, 2015

16.1 Contribution to University Advancement

2012-Initiated the founding of the Welfare Association for Gender and development staff

2012-Innovative Engagement with youth leading to them participating in 2012 International Conference on GBV held at Kenyatta University

