

CV

Job Omagwa, PhD

Kenyatta University

(School of Business- Department of Accounting & Finance)

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1.1 PERSONAL PROFILE

1.1.1 Personal Details:

Date of Birth: 26th March 1978

Age : 44

Nationality : Kenyan

Designation : Lecturer

Institutional Affiliation: Kenyatta University: School of Business, Department of Accounting and Finance.

Areas of Specialty: Real Estate Finance, Migration and Housing, Energy Finance, Money Markets, Public Finance, Personal Finance and Capital Markets.

1.1.2 Academic & Professional Qualification

2009- 2014 UNIVERSITY OF NAIROBI- DOCTOR OF PHILOSOPHY IN BUSINESS (FINANCE).

Title of PhD Thesis

Demographics, Housing Search, Asymmetric Information and Housing Decisions amongst Apartment Households in Nairobi County, Kenya

(Graduated on 5th December 2014)

Supervisors: 1. Prof. Josiah Aduda- School of Business, Department of Finance & Accounting, University of Nairobi, Kenya.

2. Prof. Erasmus Kaijage - School of Business, Department of Finance & Accounting, University of Nairobi, Kenya.

Title of PhD Independent Study Paper

Asymmetric Information Challenges in Real Estate Markets: A Critical Review of Literature

Supervisor: Prof. Josiah Aduda - School of Business, Department of Finance & Accounting, University of Nairobi, Kenya.

PhD Course Units: Theory of Finance, Seminar in Finance, Micro and Macroeconomic analysis, Statistics for Business Research and Research Methods in Business.

2002-2005 **UNIVERSITY OF NAIROBI- MASTER OF BUSINESS ADMINISTRATION DEGREE (FINANCE).**

MBA Course Units: Corporate Finance, Management Practice, Financial Accounting, Management Accounting, Operations Management, Financial Economics, and Financial Institutions & Markets among others.

MBA Research Topic

Foreign Exchange Risk Management Practices by Foreign Owned Commercial Banks in Kenya.

1997-2001 **UNIVERSITY OF EASTERN AFRICA, BARATON- BACHELOR OF BUSINESS ADMINISTRATION (BBA) DEGREE: AREA OF SPECIALIZATION- ACCOUNTING & MANAGEMENT.**

Double major in Accounting and Management- *Magna Cum Laude*- Cumulative GPA of 3.50 on a scale of 4.00.

1992-1995 **KAMAGAMBO HIGH SCHOOL**

‘O’ levels

Other Courses - CPA Section III, Credit Administration, Basic Banking, Total Quality Management (TQM), Customer Service, Computer Science, Typewriting, Marketing and Proficiency course in the English language (International English Language Testing System-IELTS).

***Professional Qualification**

- CPA- Section III.

1.1.3 Employment History

03/09/2012- to date - **KENYATTA UNIVERSITY- SCHOOL OF BUSINESS,
DEPARTMENT OF ACCOUNTING & FINANCE**

DESIGNATION: LECTURER

***Course facilitator in Accounting and Finance Programme-** supervision of Masters and PhD Theses and MBA Projects; participation in research, review of academic Programmes.

***Programme Coordinator for School of Business-Embu Campus.**

(15th October 2021-to date)

***Examinations Coordinator- Nyeri Campus.**

(6th March 2015-16th December 2019)

***Other administrative duties-** as assigned by Chairman of Department of Accounting and Finance and Director, Embu Campus.

17/01/2007- 2021 **DAYSTAR UNIVERSITY**

(Part-time Lecturer-Department of Commerce and MBA Programme)

- **MBA Programme-**Course facilitator for: Managerial Accounting, Financial Management and Control, Financial Accounting Theory, International Financial Management and Finance Seminar.
- **Undergraduate Programme (BCom.)-** Course facilitator for Financial Management, Investment, Intermediate Accounting I & III, Managerial Accounting, Financial Accounting I & II, Auditing I & II, Taxation I & II, Business Finance and Cost Accounting.

- **MBA theses Supervision- I successfully supervised sixty (60) MBA Theses for Daystar University to completion.**
- Participated in Curriculum development (for diploma Programmes in Business Administration and B Com. Finance option).

05/09/2016 to 2019: **RIARA UNIVERSITY**

(Adjunct Lecturer- School of Business)

- Course facilitator for Fundamentals of Financial Management, Advanced Auditing and Assurance Services, Cases in Auditing and Financial Reporting & Financial Instruments, Institutions and Markets.

11/09/2016 to 2018: **MOI UNIVERSITY**

(Part-time Lecturer- School of Business & Economics, Nairobi Campus)

- **MBA Programme-** Course facilitator for Corporate Finance, Investment Analysis and Portfolio Management.

17/08/07 to 2014: **CATHOLIC UNIVERSITY OF EASTERN AFRICA**

(Part-time Lecturer- School of Business, Department of Accounting & Finance)

- **MBA Programme–** Course facilitator for International Finance and Derivative Securities.
- **Undergraduate Programme (BCom.)-** Course facilitator for Advanced Cost Accounting, Principles of Taxation, Management of Financial Institutions, Insolvency and Bankruptcy Accounts, Tax Law & Practice, Introduction to Managerial Accounting, Performance Measurement and Control and Security analysis & Securitization.

04/09/2011- to date: **ST. PAUL'S UNIVERSITY**

(Adjunct Lecturer- BBA Department and Department of Postgraduate Studies)

- **PhD Programme (Finance Specialization)** – Course facilitator for Public Finance.

- **BBA Programme-** Facilitated the following course units: Public Finance, Financial Risk Management, Corporate Finance, Introduction to Finance, Financial Accounting I and Total Quality Management.
- **MBA Programme-** Course facilitator for: Corporate Finance, Public Finance and Financial Management.

14/08/09 to 2014: **KENYA METHODIST UNIVERSITY**

(Part-time Lecturer- School of Business, Department of Accounting & Finance- Nairobi Campus, Nyeri Campus and Meru Town Campus).

- **MSc Finance & Investment Programme-** Course facilitator for Financial Management.
- **MBA Programme-** Course facilitator for Investment Analysis and Portfolio Management, Financial Accounting and International Financial Management.
- **Degree in Microfinance Programme-**Course facilitator for Financial Markets and Systems.

22/08/07 to 2011: **KENYA SCHOOL OF PROFESSIONAL STUDIES**
(Part-time Lecturer- Department of Business Studies)

- **JKUAT BCom. Programmes-** Course facilitator for Introduction to Taxation, Financial Statement Analysis, Issues in Managerial Accounting, Intermediate Accounting I, Issues in Financial Management, Financial Risk Management, Auditing II, Cost Accounting, Issues in Taxation & Financial Accounting Theory.

01/11/06 to 2017: **DOSHI GROUP OF COMPANIES LIMITED**
DESIGNATION- OPERATIONS COORDINATOR

Job Description- Liaising with Eldoret Branch in administration of Branch issues at the Head Office, Processing Prequalification for Supply of goods, Tendering, Correspondences, analysis of financial reports and queries, Processing Credit applications, Strategy implementation, verification and processing of payment vouchers from the Branch level and reconciliation of discrepancies in deliveries.

18/04/06 to 27/10/06: **DUBAI BANK KENYA LIMITED**

DESIGNATION- TRAINEE OFFICER

Job Description- Customer service, posting journal entries and Cheque settlement, Account opening and Account closure, Processing Fixed Deposit transactions, Bankers Cheque Processing and Reconciliation, Maintenance of Customer records, Credit Administration/Advances, Cash repatriation to Central Bank of Kenya and handling client general enquiries.

2005 to April 2006: **CONSOLIDATED BANK OF KENYA LIMITED**

DESIGNATION- HEAD OF CREDIT (MURANG'A BRANCH)

Job Description- Customer Service on matters Loans and advances, Processing Credit applications for Loans and Bank Overdrafts, preparation of Loans, Overdrafts and Bad and Doubtful Debts reports, preparation of Central Bank of Kenya prudential returns, End month reconciliations, Security perfection before disbursement of funds, handling Credit/ advances enquiries and handling general banking operations transactions in the back office.

1.2 RESEARCH PUBLICATIONS

1.2.1 Publication Papers

69.* The Conversation Africa

Kenya's fuel Crisis: how the Country's Subsidy System Works

Author: Job Omagwa, PhD

Commissioning Editor: George Omondi

Published on 14th May 2022.

68.* Advanced Journal of Social Science, Vol. 10, Issue No. 1, 2022

Financial Risk, Firm Size and Financial Distress: Turbulent Times for Firms Listed at the Nairobi Securities Exchange, Kenya.

Authors: Elias Walela, **Job Omagwa PhD** & Stephen Mwathe PhD

**67.* African Multidisciplinary Journal of Research (AMJR) Special Issue II 2022,
ISSN 2518-2986**

Credit Risk and Financial Distress of Firms listed at the Nairobi Securities Exchange,
Kenya

Authors: Elias Walela, **Job Omagwa PhD** & Stephen Mwathe PhD

66.* African Multidisciplinary Journal of Research, Vol. 7, Issue No. 1, 2022

The Mediating effect of Firm Growth on the relationship between Financial Risk and Financial
Distress of Firms listed at the Nairobi Securities Exchange, Kenya.

Authors: Elias Walela, **Job Omagwa PhD** & Stephen Mwathe PhD

65.* International Journal of Finance & Banking Studies, Vol 10 No 3, 2021

Equity Investments, Bond Investments and Financial Performance of Collective
Investment Schemes in Kenya.

Authors: Jacinta Muema, **Job Omagwa, PhD** & Lucy Wamugo, PhD

**64.* International Journal of Research and Innovation in Social Science, Vol. V, Issue No.
X, 2021**

Impact of China's Monetary Aid on Kenya's Public Debt

Authors: Siocha Justin, Ichani Francis and **Omagwa Job, PhD**

63.* IOSR Journal of Economics and Finance, Vol. 12, Issue No. 5, 2021

Financial Management Practices and Financial Performance of Microfinance Banks in Kenya.

Authors: Christine Gichobi and **Job Omagwa, PhD**

**62*. International Journal of Research in Business and Social Science, Vol. 10, Issue No. 4,
2021**

Systematic Risk and Performance of Stock Market in Kenya

Authors: Nathan Mutwiri PhD, **Job Omagwa PhD** & Lucy Wamugo PhD.

61*. IOSR Journal of Economics and Finance, Vol. 12, Issue No. 4, 2021

Moderating Effect of Interest Rates on the Nexus between Firm Characteristics and Financial
Stability of Microfinance Banks in Kenya

Authors: Robinson Kweyu, **Job Omagwa PhD** & Farida Abdul PhD

60*. Journal of Public Policy and Administration Research- Vol. 11, Issue No. 2, 2021

Affordable Housing Programme in Kenya: Policy Guidelines and Milestones.

Author: Job Omagwa, PhD

59*. International Journal of Research in Business and Social Science, Vol.10, Issue No. 3, 2021

Capital structure, market conditions and financial performance of small and medium enterprises in Buganda Region, Uganda.

Authors: Henry Mugisha, Job Omagwa, PhD & James Kilika PhD

58*. The International Journal of Business and Management, Vol. 8, Issue No. 6, 2020

Business Repayment Capacity and Credit Rationing Among Registered SMEs in Kiambu County, Kenya.

Authors: Gilbert Njagi, Ambrose Jagongo PhD and Job Omagwa, PhD

57*. Finance and Banking Studies. Vol. 9, Issue No. 4, 2020

Short-Term Debt and Financial Performance of SMEs in Buganda Region, Uganda

Authors: Henry Mugisha, Job Omagwa PhD and James Kilika PhD

56*. IOSR Journal of Economics and Finance. Vol. 11, Issue No. 5, 2020.

Board Characteristics and Financial Distress of Listed Commercial Banks in Kenya

Authors: Sammy Njoroge Maina & Job Omagwa, PhD

55*. IISTE Research Journal of Finance and Accounting, Vol. 11, Issue No.18, 2020.

Dividend Decisions, Economic Growth and Firm's Value of Firms Listed at Nairobi Securities Exchange Kenya.

Authors: Francis K. Gitagia, Lucy Wamugo PhD & Job Omagwa, PhD

54*. International Journal of Current Aspects in Finance, Banking and Accounting, Volume 2, Issue No. 1 (2020).

Financial Inclusion and Bank stability of Commercial Banks Listed in Nairobi Securities Exchange, Kenya.

Authors: Daisy Kinyua & Job Omagwa, PhD

53*International Journal of Business, Economics and Management Works, Volume 7, Issue No.4 (2020)

Corporate Governance Strategy and Firm Value in the Context of Commercial Banks in Kenya

Authors: Evans Macheru Ocheo, Job Omagwa PhD & Stephen Muathe, PhD

52*Research Journal of Finance and Accounting, IISTE, Vol. 11, Issue No. 10, (2020)

Price Levels, Exchange Rates, Interest Rates and Return on Equity of Commercial Banks in Nigeria.

Authors: *Malgit Amos Akims, Job Omagwa, PhD & John Mungai, PhD*

51*Research Journal of Finance and Accounting, IISTE, Vol. 11, Issue 6, (2020)

Diaspora Remittances and Stock Market Development at Nairobi Securities Exchange, Kenya

Authors: *Cliff Osoro, Eddie Simiyu, PhD & Job Omagwa, PhD*

50*European Journal of Business and Management, IISTE, Vol. 12, Issue No. 15, (2020)

Effect of Price Levels, Exchange Rates and Interest Rates on Return on Assets of Commercial Banks in Nigeria

Authors: *Malgit Amos Akims, Job Omagwa, PhD & John Mungai, PhD*

49.* International Journal of Economics, Business and Management Research, Vol. 4, No. 11, 2020

Working Capital Management Practices and Growth of Small and Medium-Sized Enterprises in Nyeri County, Kenya

Authors: Lucy Kangangi and Job Omagwa PhD

48*Journal of Business & Economic Policy, Vol. 6, Issue No. 4, (2019)

Technical Efficiency of Deposit Taking Savings and Credit Cooperative Societies in Kenya

Authors: *Carolynne Jebiwott Kimutai, Ambrose Jagongo, PhD & Job Omagwa, PhD*

47*International Journal of Finance & Banking Studies, ISSN: 2147-4486 Vol. 8, Issue No. 4, (2019)

Corporate Governance, Financial Performance and Firm Value: a Case of Commercial Banks in Kenya.

Authors: *Evans Machero Ocheo, Job Omagwa, PhD & Stephen Muathe, PhD*

46*International Journal of Humanities and Social Science, Vol. 9, Issue No. 11, (2019)

Asset Quality and Efficiency of Deposit Taking Savings and Credit Cooperative Societies in Kenya

Authors: *Carolyne Jebiwott Kimutai, Ambrose Jagongo, PhD & Job Omagwa, PhD*

45*International Journal of Scientific and Education Research- Vol.3, Issue No. 3. (2019)

Microfinance Services and Financial Performance of SMEs in Meru Town, Kenya

Authors: *George Kirima & Job Omagwa, PhD*

44*IOSR Journal of Economics and Finance, Vol.11, Issue No.2, (2020)

Financial Structure and Financial Performance of Domestic Commercial Airlines in Kenya

Authors: *Benjamin Vundi Kasomba & Job Omagwa, PhD*

43*International Academic Journal of Economics and Finance, Vol. 3, Issue No. 5, 121-139, (2020)

Credit Management and Loan Portfolio Performance of Savings and Credit Cooperative Societies in Nyandarua County, Kenya

Authors: *Anne Gichuhi & Job Omagwa, PhD*

42*The International Journal of Business & Management, Volume 8, Issue No. 4, (2020)

Financial Characteristics and Firm Value of Commercial Banks Listed at Nairobi Securities Exchange, Kenya

Authors: *Paul Njenga, Job Omagwa, PhD & Festus Mithi, PhD*

41*Journal of Business & Management-ISSN 2321-8916, Vol. 5, Issue No. 10, (2017)

Effect of Microsavings on Poverty Reduction in Central Region of Ghana.

Authors: *Amphah S., Jagongo A., PhD, Omagwa J, PhD. & Fringpong S., PhD*

40*Applied Economics and Finance- Vol. 5, Issue No. 3. (2018)

Debt Servicing and Sectoral Economic Growth in Kenya

Authors: *Brenda Molonko PhD, Ambrose Jagongo PhD & Job Omagwa, PhD*

39*Journal of Developing Country Studies, IOSR- ISSN 2224-607x; ISSN 2225-0565, Vol.6, Issue No. 7, (2016)

A Profile of Urban Owner-Occupied Residential Households' Characteristics in Nairobi City County, Kenya

Authors: *Job Omagwa, PhD & Lucy Wamugo, PhD*

38*Research Journal of Finance and Accounting- ISSN 2222-1697; 2222-2847, Vol.7, Issue No. 10, (2016)

Securitization and the Subprime Mortgage Crisis of 2007-2008

Authors: *Job Omagwa, PhD & Robert Odunga, PhD*

37*Journal of Advances in Management & Applied Economics – ISSN: 1792-7544; 1792-7552. Vol. 5, Issue No.4, (2015)

The Mediating Effect of Housing Search on the relationship between Demographics and Residential Housing Decisions Amongst Apartment Households in Nairobi County, Kenya

Authors: *Job Omagwa, PhD & Josiah Aduda, PhD*

36*Business & Entrepreneurship Journal- ISSN: 2241-3022; 2241-312x, Vol. 4, Issue No. 1, (2015)

The Influence of Demographics on Owner-Occupied Housing Decisions: A Case of Apartment Households in Nairobi County, Kenya.

Authors: *Job Omagwa, PhD & Josiah Aduda PhD*

35*American Journal of Finance- Vol.1 Issue No.2, 53-71, (2016)

Effect of Internet Banking on Financial Performance of Listed Commercial Banks in Kenya

Authors: *Mateka M., Gogo J. & Omagwa Job, PhD*

34*Journal of Business and Management- ISSN: 2278-487x, p-ISSN: 3319-7668, Vol. 18, Issue No.11, 57-69, (2016)

Asymmetric Information, Demographics and Housing Decisions amongst Apartment Households in Nairobi County, Kenya

Authors: *Job Omagwa, PhD & Robert Odunga, PhD*

33*IOSR Journal of Economics and Finance-Vol. 10, Issue No. 3 (2019)

Accounting Practices and Financial Performance of Public Schools in Makueni County, Kenya

Authors: *Benson O. Manei & Job Omagwa, PhD*

32*IOSR Journal of Economics and Finance-Vol. 10, Issue No. 3 (2019)

Effect of Budgetary Control on Financial Performance of Selected Commercial Banks in Kenya

Authors: *Veronicah W. Mbuthia & Job Omagwa, PhD*

31*IOSR Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN, Vol. 10, Issue 5 (2019)

Bank Specific Characteristics, Prudential Regulations and Non-Performing Loans of Commercial Banks Listed at Nairobi Securities Exchange, Kenya.

Authors: *Laban Kinyua Chege, Job Omagwa, PhD and Farida Abdul, DBA*

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**30*Journal of Business and Social Sciences- ISSN 2219-1933; 2219-6021. Vol.8 Issue No. 8
(2017)**

Effect of Access to Credit and Financial Services on Poverty Reduction in Central Region of
Ghana

Authors: *Samuel Nathaniel Ampah, Jagongo Ambrose PhD, Job Omagwa, PhD & Siaw
Frimpong PhD*

29*International Journal of Scientific and Education Research- Vol.2, Issue No. 6. (2019)

Bank Characteristics and Financial Performance of Lower Tier Commercial Banks in Kenya

Authors: *Newton Maingi, John Mungai PhD & Job Omagwa, PhD*

28*International Journal of Scientific and Education Research- Vol.2, Issue No. 4. (2018)

Mobile Banking and Profitability of Tier 1 Commercial Banks in Kenya

Authors: *Irene Njeru & Job Omagwa, PhD*

**27* IOSR Journal of Business and Management-e-ISSN: 2278-487x, p-ISSN: 2319-7668.
Vol. 19, Issue No. 11 (2017)**

Credit Risk Management and Financial Performance of Selected Commercial Banks in Kenya

Authors: *Merceline Mumbi & Job Omagwa, PhD*

**26* The International Journal of Business & Management- ISSN 2321-8916. Vol. 5, Issue
No.11, pp 290-296, (2017)**

Financial Management and Financial Performance of Firms Listed under Manufacturing
and Allied Sector at Nairobi Securities Exchange, Kenya

Authors: *Hassan Bulle & Job Omagwa, PhD*

**25*International Academic Journal of Economics and Finance- ISSN 2518-2366.
Vol. 2, Issue No. 3, pp 348-367, (2017)**

Agency Banking and Financial Performance of Commercial Banks, Embu County, Kenya

Authors: *Irene Mbugua & Job Omagwa, PhD*

**24*The International Journal of Business & Management- ISSN 2321-8916, pp 297-
303, Vol. 5, Issue No.11, (2017)**

Bancassurance and Profitability of Selected Commercial Banks in Kenya

Authors: *Joseph Kamunya & Job Omagwa, PhD*

**23*International Journal of Scientific and Research Publications- ISSN 2250-3153, Vol. 7,
Issue No. 12, (2017)**

Debtors Management and Financial Performance of Selected Microfinance Institutions in
Nairobi County in Kenya

12..Dr. Job Omagwa's CV

Authors: *Kevin Moranga Getii & Job Omagwa, PhD*

**22* The International Journal of Business & Management- ISSN 2321-8916, Vol. 5,
Issue No. 11, (2017)**

Credit Risk Management and Performance of Loan Portfolios among SACCOs in Kisumu
County, Kenya

Authors: *Jerop Toroitich & Job Omagwa, PhD*

**21*Journal of Business and Management- ISSN 2278-487x, p-ISSN: 2319-7668, Vol. 19,
Issue No.4, pp. 70-76, (2017)**

Challenges associated with Adoption of Agency Banking and Bank Performance: A Case of
Selected Commercial Banks in Kenya

Authors: *Edwin Mutura MBA & Job Omagwa, PhD*

**20*Research Journal of Finance and Accounting- ISSN 2222-1697; 2222-2847, Vol. 8, Issue
No. 4, (2017)**

Asset Structure and Financial Performance: A Case of Firms Quoted under Commercial and
Services Sector at the Nairobi Securities Exchange, Kenya

Authors: *Gladys Mwaniki MBA & Job Omagwa, PhD*

**19*Journal of Economics and Sustainable Development- ISSN 2222-1700; 2222-2855, Vol.
8, Issue No.2 (2017)**

Oil Retail Pricing and Price Controls: A Case of Oil Marketing Sector in Kenya

Authors: *Job Omagwa, PhD, Elijah Kihooto MBA & Grace Reardon MBA*

18*IOSR Journal of Business and Management- (2018)

Capital Structure and Financial Performance of Small and Medium Enterprises in Embu County,
Kenya

Authors: *Joseph Kinyua Ruri & Job Omagwa, PhD*

**17*European Journal of Business and Management- ISSN 2222-1905; 2222-2839, Vol. 8,
Issue No. 27, (2016)**

Financial Distress in Commercial and Services Companies Listed at Nairobi Securities
Exchange, Kenya

Authors: *Elijah Kihooto, Job Omagwa, PhD, Muturi Wachira DBA & Emojong Ronald*

16*International Journal of Scientific and Education Research- Vol.3 Issue No. 3. (2019)
Corporate Governance Structure and Profitability of Deposit Taking Savings and Credit Co-
operative Societies in Nyeri County, Kenya

Authors: *Peter Wanjiru Njuguna & Job Omagwa, PhD*

15*International Journal of Current Aspects in Finance- Vol.4, Issue No. 2. (2018)
Loan Administration and Financial Performance of SACCOs in Kirinyaga County, Kenya

Authors: *Allan M. Njogu & Job Omagwa, PhD*

14*International Journal of Scientific and Education Research- Vol.2 Issue No. 4. (2018)
Working Capital Management and Profitability of Firms Listed Under Construction and Allied
Sector at the NSE, Kenya

Authors: *Christine Lung'aho & Job Omagwa, PhD*

13*International Journal of Scientific and Education Research- Vol.2 Issue No. 5. (2018)
Relationship between Firm Financials and Dividend Polity of Firms Listed at NSE, Kenya

Authors: *Farhiya A. Adan & Job Omagwa, PhD*

**12*International Journal of Economics, Business and Management Research- Vol. 2, Issue
No. 2. (2018)**

Financial Innovations and Performance of Deposit Taking SACCOs in Nairobi City County,
Kenya

Authors: *Amabel Amondi Ouma, Job Omagwa, PhD & Dominic Ngaba*

**11*International Journal of Economics, Business and Management Research- Vol.2 Issue
No. 6. (2018)**

Financial Literacy and Growth of SMEs in Nyeri County, Kenya

Authors: *Linda N. Mwaniki & Job Omagwa, PhD*

10*International Journal of Scientific and Education Research- Vol.2, Issue No.6. (2018)
Financial Inclusion Tools and Profitability of Selected Commercial Banks in Kenya

Authors: *Reuben N. Mokaya & Job Omagwa, PhD*

9* The International Journal of Business and Management- Vol.6 Issue No. 7. (2018)
Effects of Deposit Mobilization on Financial Performance of Deposit Taking Microfinance
Institutions in Nairobi Central Business District, Kenya

Authors: *Dennis T. Ndegwa & Job Omagwa, PhD*

8*International Journal of Scientific and Education Research- Vol.2 Issue No. 6. (2018)
Debtors Management and Financial Performance of Microfinance Institutions in Nyeri County,
Kenya

Authors: *Irene N. Gichugu & Job Omagwa, PhD*

7* The International Journal of Business and Management- Vol.6 Issue No. 11. (2018)
Credit Facilities and Growth of Large- Scale Sugarcane Farms in Migori County, Kenya

Authors: *David Otecko & Job Omagwa, PhD*

6*IOSR Journal of Business and Management- Vol. 20, Issue No.4. (2018)
Internal Control Systems and Financial Performance of Public Institutions of Higher Learning in
Vihiga County, Kenya

Authors: *Andrew Govedi & Job Omagwa, PhD*

5. *International Journal of Scientific and Education Research- Vol.2, Issue No. 5. (2018)
Effect of Financial Management Practices on Financial Performance of Selected SMEs in
Limuru Town, Kenya

Authors: *Lincoln Rugui & Job Omagwa, PhD*

4*International Journal of Scientific and Education Research- Vol.2, Issue No. 4. (2018)
Credit Management Practices and Financial Performance of Microfinance Institutions in Nairobi
Central Business District, Kenya

Authors: *Edwin Kipkirui & Job Omagwa, PhD*

**3*Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN, Vol. 10,
Issue 6 (2019)**

Capital Structure and Profitability of Insurance Firms Listed At Nairobi Securities Exchange,
Kenya.

Authors: *Ben Yator Kanda, John Mungai, PhD & Job Omagwa, PhD*

**2* Journal of Economics and Finance e-ISSN: 2321-5933, p-ISSN: 2321-5925. Vol. 10, Issue
6 (2019)**

Working Capital Management and Profitability of Firms Listed Under Manufacturing and Allied
Sector at the Nairobi Securities Exchange, Kenya.

Authors: *Irene M. Ndumia & Job Omagwa, PhD*

1* Journal of Business and Management IOSR ISSN: 2319-7668, Vol. 21, Issue 12. (2019)

Internal Control Systems and External Audit Efficiency in the Public Sector, Kenya

Authors: Tom Ratemo & Job Omagwa, PhD

1.2.2 Other Publications

i. Learning Modules

** I have developed the following Modules/Course Handbooks for Kenyatta University and St. Paul's University:*

1. KENYATTA UNIVERSITY

1. BAC 030 (Fundamentals of Financial Management)-for Diploma in Finance Programme.
2. BAC 826 (International Money and Banking) - for MSc in Finance Programme.
3. BAC 823 (Corporate Finance) - for MBA (Finance) Programme.

2. ST. PAUL'S UNIVERSITY

1. Public Finance/ Public Financial Management (BFI 306/BALM 413) - Course Handbook/Module for Bachelor's Degree Programme.
2. Corporate Finance (FIN 602) - for MBA (Finance) Programme.

ii. Conferences Attended, Participation and Conference Papers Presented

8. Kiriri Women's University of Science and Technology Conference- held on 23rd and 24th September 2021.

Conference Theme: Leveraging Research towards Academia-Industry Linkages for Sustainable Development: A Gender Inclusive and PostCOVID-19 Economic Recovery Strategy.

**Participation*

- i. Thematic Reviewer-Finance and Entrepreneurship
- ii. Discussant and Resource Person.

7. St. Paul's University

6.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) 2021-26th and 27th August 2021.

(Virtual Conference)

Conference Theme: Building Business Resilience and Sustainability in the context of Economic Recession and Pandemics.

*Assignments:

- i. Member- Budgeting and Fundraising Committee.
- ii. Rapporteur-for plenaries.

PAPERS PRESENTED IN THE CONFERENCE:

1. Demographic Profile of Households in National Government Housing in Nairobi City County, Kenya.

By: **Job Omagwa, PhD**

2. Relationship between Mergers and Acquisitions and Bank Performance: A Review of Conceptual and Empirical Literature.

By: Sammy Machoka Oira, **Job Omagwa PhD** & Farida Abdul PhD

5.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) 2020- 3rd-4th December 2020.

(Virtual Conference)

Conference Theme: Academia Industry Partnerships for Competitive Innovations and Global Sustainable Development.

PAPERS PRESENTED IN THE CONFERENCE:

1. Capital Structure, Corporate Investment and Firm Value of Selected Firms Listed at Nairobi Securities Exchange, Kenya.

By: Francis Gitagia, Lucy Wamugo & **Job Omagwa**

2. Foreign Portfolio Investment and Stock Market Development at the Nairobi Securities Exchange, Kenya: an ARDL Bound Test Approach.

By: Cliff Osoro, Eddie Simiyu & **Job Omagwa**

17..Dr. Job Omagwa's CV

3. Neighbourhood, Demographics, Public Amenities and Structural Factors: Do they Significantly Explain Moves by Renters? A Case of Pangani Area, Nairobi, Kenya

By: **Job Omagwa**

4.* Greta University, International Multidisciplinary Research Conference held on 7th-8th October 2019.

Conference Theme: Transforming Society and Organizations through Research and Innovation.

PAPER PRESENTED IN THE CONFERENCE:

1. Board Structure and Firm Value of Commercial Banks in Kenya: An Empirical Analysis.

By: Evans Machero, Job Omagwa, PhD and Stephen Mwathe, PhD

3.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) held on 20th-21st June 2019 at Kenyatta University North Coast Beach Hotel, Kilifi County, Kenya.

PAPERS PRESENTED IN THE CONFERENCE:

1. Determinants of Residential Housing Moves: A Critical Review of Literature

By: **Job Omagwa, PhD**

2. Real Estate Market in Kenya: Investor Education and Policy Interventions

By: **Job Omagwa, PhD**, Josiah Aduda, PhD & Erasmus Kajjage, PhD

3. Asset Quality and Efficiency of Deposit Taking SACCOs in Kenya

By: Caroline Kimutai, Ambrose Jagongo, PhD & **Job Omagwa, PhD**

3. Foreign Exchange Rate and Performance of Stock Market in Kenya

By: Nathan Mwenda, **Job Omagwa, PhD** & Lucy Wamugo

4. Capital Structure, Economic Growth and Firm Value of Selected Firms Listed at NSE, Kenya

By: Francis Gitagia, Lucy Wamugo, PhD & **Job Omagwa, PhD**

2.*The 11th Operations Research and Enterprise Innovativeness in Emerging Markets (ORSEA) Conference held on 1-2nd October 2015 at Dar es Salaam, Tanzania- Conference hosted by University of Dar-es-Salaam School of Business.

PAPER PRESENTED IN THE CONFERENCE:

1. Demographic Profile of the Urban Owner-Occupied Apartment Households in Nairobi County, Kenya.

By: *Job Omagwa PhD, Josiah Aduda PhD & Erasmus Kaijage, PhD*

1.*The 20th Annual International Management Conference (AIMC) and 3rd International Conference of Liberal Arts and Social Sciences (ICOLASS) held on 8th-10th September 2015 in Kampala, Uganda- Conference hosted by Makerere University Business School.

PAPER PRESENTED IN THE CONFERENCE:

1. Asymmetric Information, Demographics and Housing Decisions amongst Apartment Households in Nairobi County, Kenya.

By: *Job Omagwa PhD Josiah Aduda, PhD & Erasmus Kaijage PhD*

iii. Attended of Workshop

1. **Kenyatta University, School of Business Workshop**

Theme: Creative Economy and Sustainable Development

(Virtual Workshop- Held on 13th May 2021)

1.3 QUALITY TEACHING, LEARNING AND MENTORSHIP

1.3.1 Student Evaluation

- Student evaluation reports for Management Accounting, Entrepreneurial Finance and Corporate Finance.

1.3.2 Student Mentorship

- **Academic Advisor- Nyeri Campus and Embu Campus:** Scope of engagement: advising and mentoring my BCom, MBA, MSc and PhD Students in matters academics and how to become responsible citizens and to remain centred.

1.3 Training in higher Education Teaching

*Training on Module development- Conducted by Digital School- July 2019.

1.3.3 Post-graduate Supervision

***Evidence of Ongoing Supervision**

-Letters of Supervisor Appointment from Chairman of Department i.e. Supervision of several Masters and PhD in Business- Finance.

Kenyatta University PhD (Finance) - Ongoing Supervision

1. CENTRAL BANK POLICY INNOVATIONS AND SECTORAL CREDIT EXPANSION IN KENYA
By: Joseph Kiiro
2. FINANCIAL RISK AND PROFITABILITY OF INSURANCE FIRMS IN KENYA
By: Kimacia Gitau
3. RELATIONSHIP BETWEEN MACROECONOMIC CHARACTERISTICS AND FINANCIAL DISTRESS AMONG COMMERCIAL BANKS IN KENYA
By: Mary Githinji
4. WORKING CAPITAL MANAGEMENT AND FINANCIAL PERFORMANCE OF COMMERCIAL BANKS AND INSURANCE FIRMS IN KENYA
By: Sammy Machoka
5. FIRM CHARACTERISTICS AND FINANCIAL STABILITY OF DEPOSIT TAKING SACCOS IN KENYA
By: Hesborn Birisi

*** SUCCESSFUL SUPERVISION OF 12 PhDs IN BUSINESS (FINANCE) -**

TO COMPLETION

1. DR. VINCENT SHIUNDU

TITLE OF PhD THESIS

BEHAVIOURAL BIASES AND PORTFOLIO PERFORMANCE OF INDIVIDUAL INVESTORS AT THE NAIROBI SECURITIES EXCHANGE, KENYA.

Supervisors: Dr. Job Omagwa & Dr. George Kosimbei
(Kenyatta University, Kenya)

2. DR. BRENDA MOLONKO

TITLE OF PhD THESIS

GOVERNMENT EXPENDITURE AND SECTORAL GROWTH IN KENYA.

Supervisors: Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya)

3. DR. SAMUEL AMPHAH

TITLE OF PhD THESIS

MICROFINANCE INTERVENTIONS AND POVERTY REDUCTION IN
CENTRAL REGION OF GHANA.

Supervisors: Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya)

4. DR. CAROLINE KIMUTAI

TITLE OF PhD THESIS

CAPITAL ADEQUACY, ASSET QUALITY AND EFFICIENCY OF DEPOSIT
TAKING SACCOS IN KENYA.

Supervisors: Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya)

5. DR. NATHAN MUTWIRI

TITLE OF PhD THESIS

SYSTEMATIC RISKS AND PERFORMANCE OF NAIROBI SECURITIES
EXCHANGE

Supervisors: Dr. Job Omagwa & Dr. Lucy Wamugo

(Kenyatta University, Kenya)

6. DR. AKIMS MALGIT

TITLE OF PhD THESIS

FUNDAMENTAL RISK FACTORS AND PROFITABILITY OF COMMERCIAL
BANKS IN NIGERIA.

Supervisors: Dr. Job Omagwa & Dr. John Mungai

(Kenyatta University, Kenya)

7. DR. CLIFF OSORO

TITLE OF PhD THESIS

FOREIGN FINANCIAL INFOWS AND STOCK MARKET DEVELOPMENT AT
THE NAIROBI SECURITIES EXCHANGE, KENYA.

Supervisors: Dr. Job Omagwa & Dr. Eddie Simiyu

(Kenyatta University, Kenya)

8. DR. GILBERT NJAGI

TITLE OF PhD THESIS

BUSINESS SPECIFIC FACTORS AND CREDIT RATIONING AMONG REGISTERED
SMALL AND MEDIUM ENTERPRISES IN KIAMBU COUNTY, KENYA.

Supervisors: Dr. Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya)

9. DR. EVANS MACHERO

TITLE OF PhD THESIS

CORPORATE GOVERNANCE AND FIRM VALUE OF COMMERCIAL BANKS
IN KENYA.

Supervisors: Dr. Job Omagwa & Dr. Stephen Muathe

(Kenyatta University, Kenya)

10. DR. FRANCIS GITAGIA

TITLE OF PhD THESIS

FINANCIAL MANAGEMENT DECISIONS AND FIRM VALUE OF SELECTED
COMPANIES LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA.

Supervisors: Dr. Lucy Wamugo & Dr. Job Omagwa

(Kenyatta University, Kenya)

11. DR. DANIEL NYACHIRO

TITLE OF PhD THESIS

HOUSING MARKET FUNDAMENTALS AND HOUSING PRICES IN NAIROBI
CITY COUNTY, KENYA.

Dr. Job Omagwa & Dr. Lucy Wamugo

(Kenyatta University, Kenya)

12. HENRY MUGISHA

TITLE OF PhD THESIS

CAPITAL STRUCTURE AND FINANCIAL PERFORMANCE OF SMALL AND
MEDIUM SCALE ENTERPRISES IN BUGANDA REGION, UGANDA

Supervisors: Dr. Job Omagwa & Dr. James Kilka

(Kenyatta University, Kenya)

***Supervision of Kenyatta University MSC in Finance (by Thesis)- to
completion**

1. FINANCIAL LEVERAGE AND FINANCIAL PERFORMANCE OF
AGRICULTURAL CO-OPERATIVE SOCIETIES IN KIAMBU COUNTY,
KENYA

By: Omondi Anne Amondi (2021)

Supervisors: Job Omagwa PhD and Dr. James Ndegwa

2. FINANCIAL CHARACTERISTICS AND FIRM VALUE OF COMMERCIAL BANKS LISTED AT THE NAIROBI SECURITY EXCHANGE, KENYA
By: Paul Njenga (2021)
Supervisors: Job Omagwa PhD and Dr. Wanjohi Mithi
3. FINANCIAL INNOVATIONS AND PERFORMAMANCE OF DEPOSIT TAKING SACCOs IN NAIROBI COUNTY, KENYA
By: Amabel Ouma (2019)
Supervisors: Job Omagwa PhD and Dominic Ngaba
4. BANK CHARACTERISTICS AND PROFITABILITY OF TIER 1 COMMERCIAL BANKS IN KENYA
By: Newton Maingi (2020)
Supervisors: John Mungai PhD and **Job Omagwa PhD**
5. BANK SPECIFIC CHARACTERISTICS, PRUDENTIAL REGULATIONS AND NON-PERFORMING LOANS OF COMMERCIAL BANKS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA.
By: Laban Kinyua Chege (2019)
Supervisors: Job Omagwa PhD and Farida Abdul DBA
6. THE EFFECT OF MOBILE MONEY TRANSFER ADOPTION ON FINANCIAL PERFORMANCE OF HOSPITALITY FIRMS IN NAKURU COUNTY, KENYA
By Winnie Odhock (2021)
Supervisors: Fredrick Ndede PhD & Job Omagwa, PhD
7. FIRM CHARACTERISTICS AND FINANCIAL STABILITY OF MICROFINANCE BANKS IN KENYA
By: Robinson Kweyu (2022)
Supervisors: Job Omagwa PhD & Farida Abdul PhD
8. INVESTMENT PORTFOLIO AND FINANCIAL PERFORMANCE OF COLLECTIVE INVESTMENT SCHEMES IN KENYA.
By: Jacinta Muema (2022)
Supervisors: Job Omagwa PhD & Lucy Wamugo, PhD

***Supervision of Kenyatta University, MBA Projects -to Completion**

1. INTERNAL CONTROL SYSTEMS AND EXTERNAL AUDIT EFFICIENCY IN THE PUBLIC SECTOR, KENYA
By: Tom Marindi Ratemo- **MBA Kenyatta University (2020)**
2. FINANCIAL INCLUSION AND BANK STABILITY OF COMMERCIAL BANKS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA
By: Daisy W. Kinyua- **MBA, Kenyatta University (2020).**
3. FINANCIAL STRUCTURE AND FINANCIAL PERFORMANCE OF DOMESTIC COMMERCIAL AIRLINES IN KENYA
By: Benjamin V. Kasomba- **MBA, Kenyatta University (2020).**
4. CREDIT MANAGEMENT AND LOAN PORTFOLIO PERFORMANCE OF SAVINGS AND CREDIT COOPERATIVE SOCIETIES IN NYANDARUA COUNTY, KENYA
By: Anne Gichuhi- **MBA, Kenyatta University (2020).**
5. EFFECT OF BUDGETARY CONTROL ON FINANCIAL PERFORMANCE OF SELECTED COMMERCIAL BANKS IN KENYA
By: Veronicah W. Mbuthia- **MBA, Kenyatta University (2019).**
6. ACCOUNTING PRACTICES AND FINANCIAL PERFORMANCE OF PUBLIC SCHOOLS IN MAKUENI COUNTY, KENYA
By: Benson O. Manei- **MBA, Kenyatta University (2019).**
7. CREDIT CONTROL AND LIQUIDITY: A CASE OF SELECTED DEPOSIT TAKING SACCOS IN KIRINYAGA COUNTY, KENYA
By: Kinyua Patrick- **MBA Kenyatta University (2017)**
8. CREDIT RISK MANAGEMENT AND PERFORMANCE OF LOAN PORTFOLIOS AMONG SACCOS IN KISUMU COUNTY, KENYA
By: Jerop Toroitich- **MBA Kenyatta University (2018)**
9. CREDIT RISK MANAGEMENT AND FINANCIAL PERFORMANCE OF SELECTED COMMERCIAL BANKS IN KENYA
By: Mercy Mumbi- **MBA Kenyatta University (2018)**
10. AGENCY BANKING AND FINANCIAL PERFORMANCE OF COMMERCIAL BANKS IN EMBU COUNTY, KENYA
By: Irene Mbugua- **MBA Kenyatta University (2018)**

11. FINANCIAL MANAGEMENT AND FINANCIAL PERFORMANCE OF FIRMS LISTED UNDER MANUFACTURING AND ALLIED SECTOR AT THE NAIROBI SECURITIES EXCHANGE, KENYA

By: Hassan Issack Bulle- **MBA Kenyatta University (2018)**

12. FINANCIAL LITERACY AND GROWTH OF SMEs IN NYERI COUNTY, KENYA

By: Linda Mwaninki- **MBA Kenyatta University (2019)**

13. WORKING CAPITAL MANAGEMENT AND PROFITABILITY OF FIRMS LISTED UNDER MANUFACTURING AND ALLIED SECTOR AT THE NAIROBI SECURITIES EXCHANGE, KENYA

By: Irene M. Ndumia- **MBA Kenyatta University (2019)**

14. WORKING CAPITAL MANAGEMENT PRACTICES AND GROWTH OF SMALL AND MEDIUM-SIZED ENTERPRISES IN NYERI COUNTY, KENYA

By: Lucy Kangangi- **MBA Kenyatta University (2021)**

15. FINANCIAL RISK MANAGEMENT AND PROFITABILITY OF OIL MARKETING FIRMS IN KENYA

By: Stella Wanjiru Njeru- **MBA Kenyatta University (2021)**

16. FINANCIAL MANAGEMENT PRACTICES AND FINANCIAL PERFORMANCE OF MICROFINANCE BANKS IN KENYA

By: Christine Gichobi- **MBA Kenyatta University (2021)**

INTERNAL EXAMINATION OF PhD THESES

*Internal Examination for PhD (Finance) Theses for Kenyatta University, School of Business, Department of Accounting & Finance:

TITLE OF PhD THESES

1. FINANCIAL FLEXIBILITY AND CORPORATE INVESTMENT OF NON-FINANCIAL LISTED COMPANIES, KENYA.

By: Koori Maimba Jeremiah

2. THE EFFECT OF HOUSING FINANCE INFRASTRUCTURE AND NATIONAL HOUSING POLICY ON HOUSING FINANCE SUPPLY IN NAIROBI COUNTY, KENYA.

By: Julius Ongera Moturi

3. SHORT- TERM FINANCING DECISIONS AND FINANCIAL PERFORMANCE OF LISTED FIRMS AT THE NAIROBI SECURITIES EXCHANGE, KENYA

By: Makori Daniel Mogaka

4. FIRM CHARACTERISTICS AND SHARE RETURNS OF SECONDARY EQUITY OFFERS AT NAIROBI SECURITIES EXCHANGE IN KENYA

By: Kenneth Marangu

5. EFFECT OF BANK SIZE AND FINANCIAL RISK EXPOSURE ON FINANCIAL PERFORMANCE OF COMMERCIAL BANKS IN KENYA

By: Nelly M. Konya

6. BANK CHARACTERISTICS, MACROECONOMIC VARIABLES AND LENDING RATES AMONG COMMERCIAL BANKS IN KENYA

By: Maubi Andrew Mokaya

7. FINANCIAL INCLUSION AND STABILITY OF COMMERCIAL BANKS IN KENYA

By: Salome Mwongeli Musau

1.3.3 Training in Higher Education Teaching

TRAINING ATTENDED AT KENYATTA UNIVERSITY

- Training on Collaborations and Linkages
- Teaching using Case method.
- Testing and Measurement.
- Teaching methods.
- Public Complaints Handling Mechanism.
- Anti-plagiarism training using Turnitin software.
- Introduction to Data Management and Statistical Analysis in STATA.

WORKSHOPS ATTENDED AT DAYSTAR UNIVERSITY

- Creative Economy and Sustainable Development
- Writing for Academic Publication.
- Testing.
- Promoting Change: Integrating Transformative Learning Objectives into Course Design.
- Achieving Excellence through Customer Care and Public Relations.
- Faculty Writers Forum.

- Helping Learners Think.

WORKSHOP ATTENDED AT ST. PAUL'S UNIVERSITY

- Using *Blooms Taxonomy* Model in Setting Examinations.

1.4 PROFESSIONAL/CONSULTING

i. Evidence of networking and collaborating with external organizations

*Networking and Linkages with **SHANDONG NORMAL UNIVERSITY (SDNU), PR CHINA.**

***LONG-TERM VISITING PROFESSOR-SHANDONG NORMAL UNIVERSITY (SDNU), JINAN CITY, SHANDONG PROVINCE, PR CHINA**

-September 2019- January 2020 Semester:

- Course facilitator for the following course units:
 - Financial Analysis- Bachelor of Commerce Class.
 - Business Communication and Courtesy- Bachelor of Commerce Class.
 - Dissertation Writing Guidance- for MSc (Finance) and PhD (Finance) groups.

***Book Chapter Reviews**

1. IGI Global eEditorial Discovery.

Reviewer for Journal Articles

Appointments for review of Manuscripts for the following Journals:

1. African Development Finance Journal.
2. European Scientific Journal (ESJ).

*Networking and Linkages with **ST. PAUL'S UNIVERSITY, MOI UNIVERSITY, RIARA UNIVERSITY AND DAYSTAR UNIVERSITY.**

SUPERVISION OF MBA DISSERTATIONS (FOR ST. PAUL'S UNIVERSITY) -To Completion

1. EFFECT OF FINANCIAL LITERACY ON PERFORMANCE OF SMALL MEDIUM ENTERPRISES IN LIMURU TOWN, KIAMBU COUNTY, KENYA.

By: Baraka Chege

Supervisors: **Dr. Job Omagwa** and Mary Githinji

2. EFFECT OF BONUS ISSUE ON FINANCIAL PERFORMANCE OF SELECTED FIRMS QUOTED AT THE NAIROBI SECURITIES EXCHANGE, KENYA

By: Lucy Mwangi

Supervisors: **Dr. Job Omagwa** and Steven Ndung'u

3. EFFECT OF ADOPTION OF AGENCY BANKING ON BANK PERFORMANCE: A CASE OF SELECTED COMMERCIAL BANKS IN KENYA

By: Edwin Mutura

Supervisors: **Dr. Job Omagwa** and Mary Githinji

4. INFLUENCE OF ADOPTION OF RENEWABLE ENERGY ON FINANCIAL PERFORMANCE OF SELECTED SECONDARY SCHOOLS IN MURANG'A COUNTY, KENYA.

By: Eng. Alexander Maina Kamari

Supervisor: **Dr. Job Omagwa**

5. EFFECT OF CREDIT COLLECTION STRATEGIES ON PERFORMANCE OF MICROFINANCE BANKS IN KENYA

By: Benson Maina Macharia

Supervisors: Dr. John Muhoho and **Dr. Job Omagwa**

St. Paul's University PhD in Business (Finance) - Ongoing Supervision
FINANCIAL RISK AND DISTRESS OF FIRMS LISTED AT NSE, KENYA

Candidate: Elias Barasa Walela

St. Paul's University PhD in Business (Finance) – Mentorship for PhD

1. Lisy Mutua

2. Nancy Mwali

3. MBA (Thesis) Supervision for Daystar University- to Completion

1. EVALUATION OF FACTORS INFLUENCING PERFORMANCE OF SACCOS: A CASE OF SELECTED SACCOS IN NAIROBI COUNTY, KENYA

By: Wilson N. Gitau

Supervisors: **Dr. Job Omagwa** and Evans Amata

2. INFLUENCE OF FINANCIAL CONSTRAINTS ON CORPORATE INVESTMENT DECISIONS AMONGST FIRMS LISTED AT THE NAIROBI SECURITIES EXCHANGE

By: Kevin Jamal

29..Dr. Job Omagwa's CV

- Supervisors: **Dr. Job Omagwa** and Evans Amata
3. BANK RESTRUCTURING AND FINANCIAL PERFORMANCE OF KENYA COMMERCIAL BANK AND BARCLAYS BANK OF KENYA
By: Everlyne Kavochi
Supervisors: **Dr. Job Omagwa** and Evans Amata
4. EFFECT OF FINANCIAL CHARACTERISTICS ON SENSITIVITY TO SYSTEMATIC RISK: A CASE OF KENYA AIRWAYS LIMITED
By: Tobias Ochieng'
Supervisors: Prof. Abraham Waithima and **Dr. Job Omagwa**
5. EFFECT OF INTEREST RATES ON FINANCIAL PERFORMANCE OF COMPANIES LISTED ON THE NAIROBI SECURITIES EXCHANGE
By: James Njogu
Supervisors: **Dr. Job Omagwa** and Joshwa Okeyo
6. EFFECT OF THE KENYA BANKERS REFERENCE RATE ON BUSINESS PERFORMANCE IN NAIROBI, KENYA.
By: James Lanogwa
Supervisors: Joshwa Okeyo and **Dr. Job Omagwa**
7. INFLUENCE OF COST MANAGEMENT STRATEGIES ON PERFORMANCE OF SELECTED MULTINATIONAL LOGISTICS FIRMS IN KENYA
By: Faith Maina
Supervisors: **Dr. Job Omagwa** and Dr. Jared Abong'o
8. EFFECT OF FIRM CHARACTERISTICS ON SHARE RETURNS OF INSURANCE FIRMS QUOTED AT THE NAIROBI SECURITIES EXCHANGE, KENYA
By: Benard Wandera
Supervisors: **Dr. Job Omagwa** and Joshwa Okeyo
9. EFFECT OF ENTERPRISE RISK MANAGEMENT ON FINANCIAL PERFORMANCE OF SELECTED STATE-OWNED ENTERPRISES IN THE MINISTRY OF ENERGY AND PETROLEUM IN KENYA
By: Mary Kiragu
Supervisors: **Dr. Job Omagwa** and Dr. Laban Chesang'
10. BUDGETARY PROCESS AND PERFORMANCE OF SELECTED NON-GOVERNMENTAL ORGANIZATIONS DEALING IN TRADE IN KENYA
By: Eric Musau Mutiso
Supervisors: **Dr. Job Omagwa** and Joseph Munyao
11. INFLUENCE OF NON-FINANCIAL PERFORMANCE MEASURES ON FINANCIAL PERFORMANCE OF SELECTED SUPERMARKET CHAINS IN NAIROBI CITY, KENYA
By: Allan Midung'a Mulama
Supervisors: **Dr. Job Omagwa** and Dr. Jared Abong'o

12. EFFECT OF STRATEGIC LEADERSHIP ON EMPLOYEE MOTIVATION: A CASE OF AFRICA INLAND CHURCH MAKONGORO PASTORATE MWANZA, TANZANIA

By: Peter George Madaha
Supervisors: **Dr. Job Omagwa** and Johanes Kyongo

13. AN INVESTIGATION OF STRATEGIC LEADERSHIP AND ITS INFLUENCE ON FINANCIAL PERFORMANCE. A CASE OF CO-OPERATIVE BANK OF KENYA

By: Victor Ndolo
Supervisors: **Dr. Job Omagwa** and Dr. James Karau

14. INFLUENCE OF CAPACITY BUILDING ON GROWTH OF SELECTED SMES IN UASIN GISHU COUNTY, KENYA

By: Kelvin Mwendwa-
Supervisors- Mercy Njagi & **Dr. Job Omagwa**

15. EFFECT OF DIVERSITY ON EMPLOYMENT MOTIVATION AT BARCLAYS BANK OF KENYA LIMITED

By: Maureen Ososo
Supervisors: Dr. Godgrey Mwamba & **Dr. Job Omagwa**

16. INFLUENCE OF CAPACITY BUILDING ON GROWTH OF SELECTED SMES IN UASIN GISHU COUNTY, KENYA

By: Kelvin Mwendwa
Supervisor: **Dr. Job Omagwa** & Mercy Njagi

ii. Consulting with external academic institutions

- Moi University and Riara University.
- Daystar University- Curriculum review for Online MBA Programme- in year 2022.

iii. External Examination

***External Examiner (in the Schools of Business):**

1. The Management University of Africa (MUA).
2. Technical University of Mombasa (TUM).
3. Mount Kenya University (MKU).

1.5 ADMINISTRATION AND RESPONSIBILITIES

1.5.1 Recognized University Administration Positions

1. Programme Coordinator for the School of Business-Embu Campus.
(15th October 2021-to date)
2. Examinations Coordinator- Kenyatta University, Nyeri Campus.
***(from 6th March 2015 to 31st December 2018).**
3. Chairman-MSc Finance Programme Review Committee, Department of Accounting and Finance.
4. Chairman- Departmental Research and Innovation Committee.
5. Chairman- Evaluation of Finance Units.
6. Chairman-Unit Allocation Committee.
7. Member- Budgetary Committee for IBRIC School of Business Conference.
8. Member- Strategic Plan Review Committee, Department of Accounting and Finance.
9. Member- Marks Verification Committee, Department of Accounting and Finance.
10. Member- Strategic Planning Committee, Department of Accounting and Finance.
11. Member- Bachelor of Commerce Programme Review Committee.
12. Member- Diploma in Banking and Financial Services Committee, Department of Accounting and Finance.
13. Member-School of Business, International Business and Industrial Research (IBRIC) Conference 2020 Editorial Sub-committee.
14. Member-School of Business, IBRIC Conference 2019 Editorial Board.
15. Member- Bcom. Curriculum Review Committee, School of Business.
16. Member- School of Business Library Committee.
17. Member- School of Business Journal Establishment Committee.

Kenyatta University, Embu Campus Appointments

1. Member- 2nd IBRIC 2020 Conference-Local Organizing Committee, Embu Campus Chapter.
2. Member- Embu Campus Standing Committee on Technical and Vocational Education and Training (TVET).
3. Member- Committee on Collaboration with Industry and Government- Embu Campus.

1.5.2 Other Responsibilities in the University

1. Academic Advisor for Undergraduate Students - Nyeri Campus.
2. Academic Advisor (Commerce)-Embu Campus.

1.6 COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS

i. Community Service and Outreach

- Leader of Strategy and Planning Department, Parklands SDA Church.

ii. Professional Affiliations and Portfolios

- Member of Organizational & Research Culture of African Universities (ORCA) group of professionals.

iii. Developing Programmes External to Kenyatta University

- Participated in developing BCom. Finance Programme for Daystar University.

1.7 Referees

1. **DR. LABAN CHESANG,**
Head of Department- Economics,
School of Business & Economics,
Daystar University,
P. O Box 44400 00100,
NAIROBI,
KENYA.

2. **DR. ANN MUCHEMI,**
Department of Business Administration,
School of Business,
Kenyatta University,
P O Box 43844 00100,
NAIROBI,
KENYA.

3. **DR. DUNCAN ELLY,**
Department of Finance and Accounting,
School of Business,
University of Nairobi,
P O Box 30197,
NAIROBI,
KENYA.